

# ZAMBIA MEDICAL MISSION REFERENCE FORM

**Confidential Reference for** \_\_\_\_\_  
Applicant's Name (Please Print)

**Authorization:**

*I hereby authorize \_\_\_\_\_ to provide Zambia Medical Mission the information requested in this document. I waive the right to review this document, and I release the referrer from all liability for any damage incurred in the giving of this information.*

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Reference:** *Thank you for serving as a reference for a Zambia Medical Mission volunteer. Applicants will not be added to the team until their references have been received. Your insight is important as we determine assignments and accountability. Please answer the questions below to the best of your knowledge and return this completed form directly to the following address:*

Zambia Medical Mission  
658 E.N. 21<sup>st</sup> Street  
Abilene, TX 79601

**Reference Information:**

Name:		
Address:		
City:	State:	Zip Code:
Day Phone: (    )	Evening Phone: (    )	
Email Address:		

**Reference Questions:**

1. How long, how well, and under what circumstances have you known the applicant?
  
  
  
  
  
  
  
  
  
  
2. What weaknesses have you observed that might detract from applicant's ability to serve on a project?

3. How well does applicant function under stress?
  
4. Is this person's walk with Christ evident to an outside observer?
  
5. Do you believe the applicant is or will be able to communicate well with others who are racially and culturally different than them?

**Characteristic Evaluation**

*With "1" as the lowest or poorest end of the scale and "10" as the highest or best, please complete the following by circling the appropriate number:*

PROMPTNESS	1	2	3	4	5	6	7	8	9	10
FOLLOWS INSTRUCTION	1	2	3	4	5	6	7	8	9	10
FULFILLS OBLIGATION	1	2	3	4	5	6	7	8	9	10
EMOTIONAL BALANCE	1	2	3	4	5	6	7	8	9	10
TRUSTWORTHY	1	2	3	4	5	6	7	8	9	10
WORKS WELL IN GROUP	1	2	3	4	5	6	7	8	9	10
GETS ALONG WELL WITH OTHERS	1	2	3	4	5	6	7	8	9	10
LEADERSHIP ABILITY	1	2	3	4	5	6	7	8	9	10
TEMPER CONTROL	1	2	3	4	5	6	7	8	9	10
TACT	1	2	3	4	5	6	7	8	9	10
TEACHABILITY	1	2	3	4	5	6	7	8	9	10

Please rank the applicant in your opinion with regards to this mission team. Do you recommend their application be accepted? (Circle one)

*Highly Recommend*

*Recommend*

*Don't Recommend*

*Unable to Judge*